



Development and Mentor Program

Belleville Minor Hockey is looking for interested persons (3) to be a Coach Mentor and Developer for the upcoming season for the following age groups:

- MD/HL/IP U9 and below
- AA/A/HL U13-U10
- AA/A/HL U16-U14

The purpose of these positions is to help provide all coaches with the resources and support necessary to further develop themselves and the players they coach within the BMHA. It is our intention to build a development program with a growth mindset, keenly focused on education, clearly defined expectations, and support for all members.

Expectation:

- AA/A
 - Build a rapport with head coaches and collaborate in building a yearly development plan for each representative team
 - Provide advice or suggest strategies to the Head Coach that can help the overall team and offer any resources that may help assist
 - Contact each representative team a minimum of 2 times a month to become familiar with the progress of players and coaches. I.e. Attend games or assist in practices as set forth in yearly plan
 - Provide skill and/or power skating development to each representative team a minimum of 10 times over the course of the regular season
 - Prepare player and coaching evaluations
- HL
 - Build a development program and provide coaches with the skill focus and practice plan they need on each 4-week cycle while following Hockey Canada Pathway
 - Build effective ways to run shared ice practices with other teams and coaches
 - Provide skill and/or power skating development to each MD/HL/IP team a minimum of 10 times over the course of the regular season
 - Consultation: Provide advice, suggesting strategies, resources and ideas that may assist the coaching staff
 - Stimulation of new ideas, continuous learning and professional development, enhanced leadership skills and giving back to the community i.e. Growing our HL program

Qualifications:

- Past hockey instruction experience- camps, clinics, and other hockey services.
- Past Junior, collegiate and/or professional hockey playing and/or coaching experience
- Minimum Coach Certifications – Respect in Sport, Coach 1 - Intro, Coach 2 – Level or higher
- Provide a Vulnerable Sector Check
- Encourage and demonstrate positive leadership
- Ability to identify, correct and demonstrate on-ice skills
- Proven communication skills oral and written

Application letters should outline plans for:

- How (and how often) you plan to meet on and off ice with Coaches.
- How you plan to communicate with Coaches.
- Provide BMHA Board with a workable timetable to report upon the progress of mentorship initiatives.

Disclaimer – The selection committee will review the applications that are received, but note not all applicants will be selected for an interview