

## USE OF DRUGS AND ALCOHOL

### **DEFINITIONS**

1. Deemed: shall mean; to have as an opinion; to judge, to decide:
2. Individual in Authority: shall mean; a coach, trainer, manager, appointed under the auspices of Belleville Minor Hockey Association (BMHA)

### **POLICY**

No person, regardless of age, who is a member of the Belleville Minor Hockey Association shall play, coach, or otherwise participate in any on or off ice activity held under the auspices of Belleville Minor Hockey Association if that person has consumed alcohol and / or drugs immediately prior to the activity, is under the influence of alcohol and / or drugs, or is deemed to be under the influence of alcohol and / or drugs immediately prior to or during the on or off ice activity by any individual(s) in authority. For the purpose of this policy, if prescription drugs alter or affect the judgment and or performance of any such participant, so that participant may harm or have a negative impact towards the activity or function, that participant may not participate in such activities. The BMHA Board of Directors or coaching staff does not assume any responsibility or liability for those who wish to disobey our rules

### **PENALTIES**

Any person who has or is deemed to have contravened this policy:

- shall be suspended immediately from any activity (with immediate notification being provided to the parents/guardians in the case of a minor);
- shall be required to leave the premises forthwith, except in the case of a minor who shall be provided adult supervision until such time as they are picked up by their parents/guardians or another resolution is reached which is satisfactory to the individual in authority.
- shall be subject to an indefinite suspension from BMHA activities until that person appears before the BMHA Discipline Committee to provide reasons why the suspension should not be permanent.

### **FINAL DECISION**

In each case all decisions of the BMHA Discipline Committee together with their recommendations shall be forwarded to the Board of Directors of Belleville Minor Hockey Association for final decision. In ALL cases, the decision of the Board of Directors shall be final and binding on all individuals involved. If a suspension is levied, there will not be any reimbursement of registration or related fees.



## SMOKING – TOBACCO, VAPING, OR CANNABIS (MARIJUANA)

To protect our children, volunteers & spectators from second-hand smoke and vapor, the Belleville Jr. Bulls will follow the City of Belleville By Law in regards to Tobacco, vaping or cannabis. There is no smoking on city property at any time.

Smoking refers to the smoking or holding of lighted tobacco or cannabis. Vaping refers to inhaling or exhaling vapor from an electronic cigarette, or holding an activated electronic cigarette, whether or not the vapor contains nicotine.

In addition, it is unacceptable to expose non-smoking/vaping individuals to related hazards.

Any person who is a representative of Belleville Minor Hockey must adhere to the bylaws/policies set out by the city/organization/building they are in or around.

Failure to comply with any part of this Policy will result in disciplinary action through the Board of Directors and/or the disciplinary team – As well as the actions set out in the corresponding city/organization/building.

