Belleville Minor Hockey, in consultation with Hockey Canada, the Ontario Minor Hockey Association and The Athletics Canada Long Term Athlete Development Model, have created a framework for ensuring appropriate fair play at all levels of rep hockey in our Association, and the further retention of players within the game of hockey and our Association.

It is our core belief that all players can develop the necessary skillsets and game awareness if given the time and opportunity to develop. At the base of this belief is the notion that players will develop at different rates and in different ways, and therefore this policy will reflect a gradual release of responsibilities for our coaches as they coach at higher levels.

Children at different developmental levels do not have the thinking capacity to understand why they are not chosen for specific situations and can fall into a self identity that could hamper their development for the remainder of the career in hockey. For example, a player under the age of 11, after repeatedly not being sent out for the "power play" or "penalty kill," will identify that so and so is better than they are, and that they are not good enough to play during those times. When children come to an understanding of their developmental age and abilities (self awareness stage), they can understand that so and so is faster and a little bit stronger than they are, and therefore that is a good role for them. Coaches must also be careful to ensure that players understand what is said when they say: "Players who work hard all game will have the opportunity to play at the end." Coaches are cautioned to be extremely careful with this notion, as players might be giving 100% of what they have on a given day, and feel good about themselves, however they do not receive that players should have the opportunity to define and contribute to an understanding of what "hard work" and strong play looks like.

U8 & U9 - "Fundamentals Phase"	- All players will receive "equal* " ice time ("roll
	the lines") all of the time. **
"Winning will come second to developing player	 Power plays and penalty kills should include "all"
skill sets, mindsets and a love of the game."	eligible players.
	- All players on the team will play in the last 5
	minutes of a game.
	- Overtime situations, should they arise, will be
	played in the same fashion as above.
	- Goalies should play 50% of the time.
	(coach/goalie parents to decide half games, or
	alternating games)
U10 – U12- "Learn to Play Phase"	- All players will receive "equal" ice time
	throughout every game ("roll the lines") **
"Winning will be secondary to developing skill,	- All players will be given consideration to play in
teamwork, and a sense of self as a player."	the last 3 minutes of every game with a score
	differential of not more than 2 goals. This will be
	reviewed by the coach on a game by game basis.
	Ex. Just because little Johnny has the most goals
	this season, but hasn't scored this game, doesn't
	mean he should be on the ice by default. If Ricky is
	having a great game, he should be out there.



	Capabas will avaiate their playars at the start		
	- Coaches will explain to their players at the start		
	of the season, and remind them regularly		
	throughout the season, that if they wish to play in		
	the last 3 minutes of a close game, they will have		
	to give their best effort and be a team player.		
	Definitions of these two concepts should be made		
	clear to players, and even constructed by players		
	to help them better understand.		
	- "Power play" and "Penalty Kill" situations should		
	be reviewed on a game by game basis. There will		
	not be a consistent line for each of these		
	situations. This concept will be taught to all		
	players during practices.		
	- If overtime is a reality, and the rules of the		
	situation allow for it, players should be given the		
	opportunity to have input into who plays during		
	this situation, and all players will be given the		
	opportunity to play throughout overtime.		
	- Goalies will rotate and play 50%.		
U13 & U14 – " Learning to Train Phase"	- Coaches will continue to "roll the lines" **		
	- Players will be used at the coach's discretion in		
"Winning will be one of the many goals, by	the last 5 minutes of the game.		
developing team concepts about how to win and	- Players will all be taught how to play in power		
play as a team."	play and penalty kill situations and be given		
	opportunities to play in these situations regularly		
	during the regular season.		
	- In Playoffs and Tournaments, special teams may		
	be used.		
	- Teams may "Play to win" during overtime, which		
	if the rules allow, only certain players might play.		
	- Goalies will play 50%. Coach, in consultation with		
	parents and goalies may choose specific situations		
	where the goaltender might play.		
U15 - U18 - "Train to Compete"	- Coaches will roll the lines whenever possible.		
	- Coaches may decide to utilize special teams in all		
"Winning will be the goal by utilizing individual	situations		
player skillsets and team tactics."	- Coaches may decide to play goalies in whichever		
	way will yield the best result. No more than a		
	60/40 differential during the regular season. In		
	tournaments goalies must play a minimum of 1		
	game.		



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- Overtime and Playoffs, Players are to be utilized
according to skillsets and demonstrated abilities at
the coaches discretion.

*"Equal" ice time does not mean that every player receives the exact same amount. Equal is used in the sense that players will all receive the same opportunities to play in varying situations. i.e. powerplay, penalty kill, last 5 minutes, etc... and the doors will open and let the next 5 players out at every whistle.

** Shortened ice time may be utilized as a consequence of unacceptable behaviour. A conversation must be had with parents and the player if this tactic is to be used. (i.e. too many penalties/failure to listen to coach/unsportsmanlike conduct/being a bad teammate, etc...) Shortened ice time is not be used as a tactic to force a player to "play better." If players make mistakes, they are to be "coached" on how to improve, not "benched" to correct their play.

